The financial industry in London stands as a formidable force, its

Financial Sector Leasing in London – 2023

influence not only dominating the city's skyline but also resonating across global markets. London's financial sector is a vibrant ecosystem where traditional banking meets cutting-edge fintech innovations and dynamic investors. In recent years, the financial industry in London has undergone significant transformations which have influenced workplace decisions on space size, quality and location. Leasing appetite from financial firms increased in 2023, with the

volume of office transactions at its highest level since 2010. Leasing was buoyed by more transactions, larger deals, greater activity from the banking sector and an upturn in demand for City space.

3_M sq ft Leased in 2023 Up 9% on 2022

11,744 SQ FT Average Deal Size 14% above 10-YR Avg

1_M sq ft 7 YEARS Pre/Early-Let in 2023 Average Lease Length Up 13% on Previous Year



Investment & Asset Managers

556K sq ft

HSBC pre-let



£230 per sq ft on 1.5 year term

Financial & Investment

Advisory

Brokers

banking sector in 2023. The West End continues to be a significant business district for the financial sector, in spite of rents rising 8% on average in 2023. As such financial firms are taking prime spaces in the heart of Mayfair-St James's, with some rents in excess of £200 per sq ft.

> FINANCIAL SUBSECTOR LEASING ACTIVITY 2023

> > Venture Capital & Private Equity

HSBC's decision to vacate Canary Wharf for the St Paul's area of the City was a significant contributor to the rise in leasing activity from the

Banks

Take-up	2023 (sq ft)	1,177,755	1,104,751	232,383	202,301	185,369	108,339
	2023 vs 2022 (% Change)	-25%	89%	6%	175%	-25%	31%
	5-Yr Ann Avg (sq ft)	1,026,389	523,499	241,591	91,922	113,311	131,530
Size	Average Transaction Size (sq ft)	9,060	34,523	7,042	15,562	5,296	12,038
	5-Yr Ann Avg (sq ft)	9,167	14,720	6,351	13,709	5,158	9,133
Lease	Average Lease Length	7:1	8.4	6.4	7.4	6.0	8.4
	5-Yr Ann Avg	6.9	7.0	6.9	7.3	5.7	5.0
	Average Rent (£ Per sq ft)	£95.00	£73.00	£101.00	£75.00	£76.00	£68.00
Location	Most Active Location (Number)	Mayfair	City	Mayfair	City	City	City
	Most Active Location (Sq Ft)	Mayfair	City	Mayfair	City	Soho	City
Whilst the volume (sq ft) of leasing by Investment/Asset Managers and Advisory firms was marginally less in 2023 than in 2022, the number							

houses, there has been little shift in where business opt to go.

of deals rose by 4%. Alongside Venture Capital & Private Equity firms, the three subsectors constituted 53% of all leasing in 2023.

Two Cities

Tale of

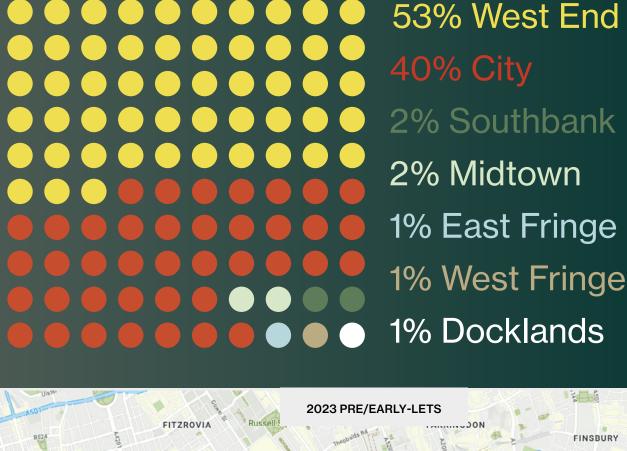
However, the quest for the best spaces and greater amenities will force some businesses to look beyond the traditional.

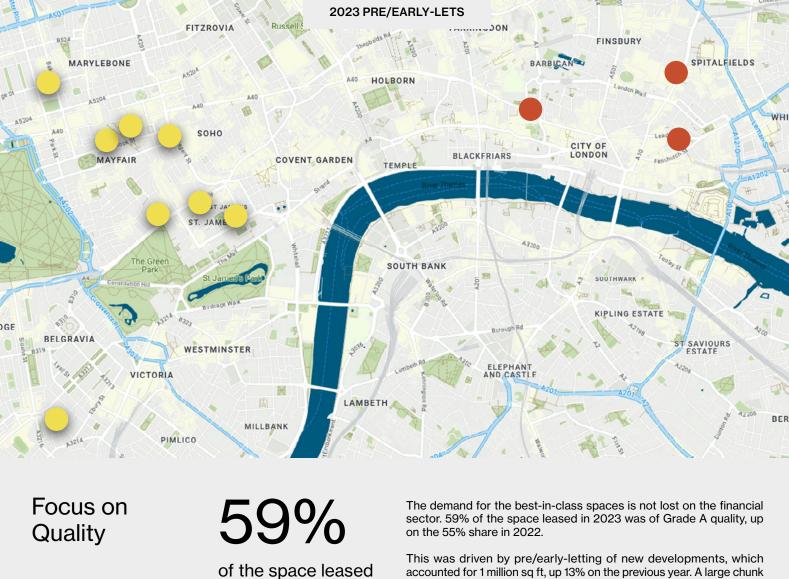
The City of Westminster and the City of London continue to serve as the main office markets that the

financial sector calls home. Even with the arrival of challenger/neo banks, more tech orientated investment

In 2023, the volume of space leased outside the West End, City and Docklands was down 41% on 2022.

LONDON FINANCIAL SECTOR: LEASING BY MARKET, 2023 (% SHARE)





The Road Ahead for **Financial Firms**

workforce decision making.

As firms navigate the complexities of 2024, several

Shifting Demographics

A quality

in 2023 was of Grade

Challenges | Opportunities

Behavioural Change

New Products | Markets

accounted for 1 million sq ft, up 13% on the previous year. A large chunk of this was the HSBC letting of Panorama. The majority of pre-lets, 11

out of 14, were for spaces across the West End, with the investment

community maintaining their attraction to Mayfair-St James's.

factors are poised to shape the strategies and Solidifying Workplace Strategy operations of financial firms in the coming months Inflated Operating Costs and years. Whilst there are a number of challenges ahead, there are also a good number of oppor-Talent Attraction & Retention tunities, all of which will influence workplace and Economic & Political Uncertainty Workplace Culture Improvements Greater Diversity Upskilling Workforce

Adapting to Regulatory Reform

Increased Customer Financial Inclusion Intro of Next-Gen Fintech Increased Competition from Other sectors Increased M&A Activity Implementing the Rise in Non-traditional Adopting ESG Goals Greater Use of **Greater Tech Investment** Responding to Cybersecurity Issues Harnessing A.I Increasing Innovation Workplace Digitisation Implementing the Green Journey Financial Sector Focus Crafting an office space that aligns with the multifaceted needs of businesses, employees, and clients is no small task. While some larger firms opt for new, customon the Workplace built facilities that seamlessly fulfill their wishlists, others must navigate compromises with available spaces. Our research highlights key elements of office buildings and designs that resonate with current business priorities. Successful office design hinges on providing spaces that cater to the demands of creating, collaborating, and cultivating a sense of community. Location Costs Proximity to transport links, clients and community. Increased costs from higher rents on better buildings, increased opex costs impact workplace decisions.

Improving Brand & Reputation

Quality Buildings

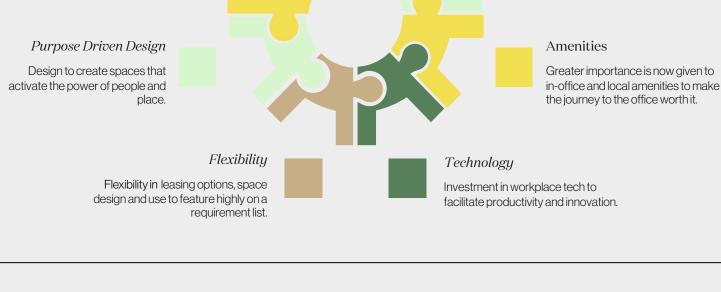
wider workplace goals.

Next generation of offices support

Sustainability

Corporate and industry ESG goals

to influence choice and design.



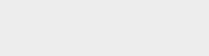
Supporting Financial Sector Firms



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